

AGREEMENT AND STATEMENT OF COMMITMENT AND INTENT
NEOSHO SCHOOL DISTRICT GROW YOUR OWN TEACHER PROGRAM

(This form will become a legally binding agreement upon successful graduation from high school. Subsequently, an Agreement and Statement of Commitment and Intent Renewal form shall be filled out every year of participation in the program.)

I, _____, the undersigned, a student at Neosho High School understand that I have been selected by the Grow Your Own Teachers committee of Neosho School District to receive a loan of up to \$500 per semester for the first four (4) semesters and \$2,500 per semester for up to an additional six (6) semesters, for the cost of my tuition, books, fees and other expenses for the _____ school year at _____ University. In exchange for receiving this money, I hereby agree that, after completion of my teacher certification requirements and all other requirements as outlined by this program, I will teach full-time in _____ (area of certification), for a minimum of five (5) years in the Neosho School District. I further agree that I have and/or will fulfill all of the following requirements:

1. Be consecutively enrolled in at least twelve (12) credit hours per semester (fall and spring semesters) for up to ten (10) semesters total, in an undergraduate program leading to teacher certification at one of the said colleges or universities. Financial assistance will cease upon graduation from said university.
2. Maintain a cumulative GPA of at least 3.0 and meet the requirements of the participating university.
3. Submit grade cards and class schedules each semester to verify full time status and GPA requirements. Failure to do so will result in Neosho School District denying disbursement of the loan.
4. Actively participate in a mentorship program through Neosho School District and a minimum of one (1) district provided professional development opportunity per year.
5. Attend a Neosho Charitable Foundation meeting and a Neosho School District Board of Education meeting to share your experiences in the program on an annual basis.
6. Successfully pass the university requirements in the initial years in the program and remain in the education program at the university.
7. Successfully pass any certification exam or tests required for area of certification, and all other requirements for Missouri teacher certification.
8. Sign an annual Agreement and Statement of Commitment and Intent –Renewal-- to teach full-time, in his/her area of certification with Neosho School District.
9. Complete undergraduate degree in teaching or as alternatively outlined by the university.
10. Complete student teaching in Neosho School District.
11. Receive university recommendation for teacher certification.
12. Receive positive recommendations from cooperating teachers, administrators and other professionals in the field.
13. Obtain teacher certification.
14. Meet all selection criteria used by the Neosho School District for teachers.
15. Work full-time as a teacher for the required minimum length of time stated above, in area of licensure, in Neosho School District.
16. Meet all employment requirements (criminal background checks, references, application procedure and other requirements as outlined by the district) for Neosho School District.
17. Maintain active Missouri teacher certification throughout agreed upon teaching obligation.
18. Any unusual circumstances are subject to review by the GYOT committee.

In the event that I fail or refuse to perform any one of the above requirements, I understand that I can be declared ineligible to continue. If I am declared ineligible within the first two years of the program, I agree that I will repay, in one lump sum payment, the full amount of the GYOT Program funds expended on my behalf. I further agree that I will make such payment immediately upon the occurrence of any such failure or refusal. If I am declared ineligible in years three (3) through five (5) of the program, I agree that I will repay, in one lump sum payment, the full amount of GYOT Program funds expended on my behalf in the first two years immediately upon the occurrence of any such failure or refusal. I agree to repay any remaining funds over a three year period (36 monthly installments) beginning either upon my graduation, or when I cease attending college or university. In the event that I fail to repay the full amount of my forgivable loan as set forth above, Neosho School District shall be entitled to file suit in the Circuit Court of Newton County, Missouri, to recover any amount due plus reasonable costs and attorney fees. I hereby agree that said Court shall have personal and subject matter jurisdiction and that venue shall be proper in Newton County.

Following successful completion of the NSD Grow Your Own Teachers program I will be employed by the Neosho School District in the area of my certification. Twenty percent (20%) of my total NSD GYOT loan will be forgiven for each year of employment with the Neosho School District. If the district or I choose to terminate my employment with the district, I agree that I will repay, in one lump sum payment, the full amount of any remaining GYOT Program funds expended on my behalf. I further agree that I will make such repayment immediately upon the occurrence. In the event that I fail to repay the full amount of my forgivable loan as set forth above, Neosho School District shall be entitled to file suit in the Circuit Court of Newton County, Missouri, to recover any amount due plus reasonable costs and attorney fees. I hereby agree that said Court shall have personal and subject matter jurisdiction and that venue shall be proper in Newton County.

I further understand that my receipt of a forgivable loan from the GYOT Program for my college expenses is expressly conditioned upon my fulfillment of all of the above requirements, and any additional requirements as may be instituted.

My agreement and statement of commitment and intent herein is made with the full understanding that my pursuit of teacher certification is for the mutual benefit of the Neosho School District and me.

Participant
(Print Name)

Participant Signature

Date

Parent (Print Name)

Parent Signature

Date

GYOT Committee
Representative
(Print Name)

GYOT Committee Representative
Signature

Date